

January 2021, Issue 69



SafeSourcing e-Newsletter

Have comments, questions, or suggestions about the SafeSourcing e-Newsletter? Let us know what you think by emailing us at the following address. We look forward to hearing from you!

events@safesourcing.com

Trivia!

What is a Trade Partner?
www.safesourcing.com

Industry News

Changes in the Workplace Remote Working Parents

John Tyreman, a father of three, always helped around the house; however, when the COVID-19 pandemic hit, he found himself working from home full time. His employer encourages work breaks during the work day. He uses this time to play with his children, help with their schooling, as well as contributing more to the household chores. Tyreman has enjoyed this flexibility and said he would expect this new work schedule to continue even after the vaccine rolls out. "I'm sure some dads will take the first train back to their former lives," said Richard Weissbourd, senior lecturer at the Harvard Graduate School of Education. But my guess is that at least some dads, because they have found real and deep gratification in their relationships with their kids during this time, will work hard to preserve this closeness."

Some working mothers found that their duties increased during this pandemic crisis. In addition to working a job full time at home, they had the responsibility of overseeing their children's home schooling, in addition to running the household. "More women were not only deciding to leave their jobs because of these responsibilities, but there was an increase in the fact they'd in the fact be fired or laid off if they had these responsibilities." Although men staying home during the pandemic crisis did step up more around the house, women tend to still put in more hours. Research suggests that when men take time off after the birth of a child, they tend to help more around the home. If you think of the pandemic the same way, perhaps the man's contributions around the home will remain higher than it was before the pandemic. ■

Karen Ho. Quartz, 11/23/2020

INSIDE THIS ISSUE

1	Working Parents
2	Virus and Retail Supply Chain
2	Trivia! Answer

COMING NEXT ISSUE

Feb.	Answer to our Trivia!
-------------	-----------------------

Recent Savings

Paper Supplies

Savings were over 35% of total spend. ■

Cups, Lids, and Straws

Savings were over 27% of total spend. ■

*Please [contact SafeSourcing](#) to schedule your RISK FREE event today.

Virus Batters Retail Supply Chain

Alexandra Orozco, a 22-year old that worked the freight shift for JCPenny's shot a TikTok video of a giant black-and-red poster "Everything Must Go!" in October. The store in Delano, California, where she worked, was one of 156 JCPennys across that U.S. that closed this year. Halfway across the world, Mateo Litali, a skilled sewer at Tzicc Clothing, an apparel-maker for JCPenny, and Walmart in Lesotho, South Africa, was employed for two months when the garment industry was forced to shut down temporarily. Unfortunately, she was unemployed two days after returning to work. The COVID-19 lockdowns have further obliterated a struggling retail sector, which has contributed to the collapse of the garment trade leading to millions of unemployed workers. Women tend to make up the majority of the population working in this field. Clothing manufactures in the U.S. have been hit hard. The U.S. is one of the world's top importers of clothing, accounting for approximately 25% of retail spending. JCPenny filed for bankruptcy in May.

During their restructuring phase, their workforce was slashed by 10,000. J.Crew, Neiman Marcus and Brooks Brothers filed for bankruptcy this year as well. ■ *Louise Donovan, The Arizona Republic, 12/26/2020*

Many Bosses Won't Require COVID-19 Vaccination

Some of the largest employers say they will encourage their employees to be vaccinated, but not mandate it. Some businesses plan to use incentives for employees to be vaccinated such as providing 401(k) contributions or other cash incentives. "The Equal Employment Commission last week released guidelines noting that employers can generally require their workers to get vaccinated and may ask employees for proof that they have done so. Employers are bound to accommodate employees who object because of religious beliefs or because they have a medical condition that makes it unsafe for them to get the vaccine." Facebook and Discover are among the companies that will encourage their employees to be vaccinated, but will not make it a requirement for them to keep their jobs. ■ *Chip Cutter and Sarah Krause, WSJ, 12/22/2020*

QUESTIONS AND ANSWERS

Q: How can I subscribe or unsubscribe to these newsletters?

A: You can subscribe or unsubscribe to these free newsletters by simply going to our [website](#), and clicking the option "e-Newsletter" or by contacting us directly at events@safesourcing.com.

Q: I have run events in the past, is there any chance I could be saving more?

A: Yes. No matter when your past event ran, the team at SafeSourcing can find ways for your company to save.

Q: I want to know more about what SafeSourcing does. Who can I talk to about this?

A: You can contact a customer services representative by calling us at 1-888-261-9070 or by going to our [website](#) and trying our "Risk Free Trial" offer.

Trivia! From December 2020 Issue

What does SCEM mean?

Supply Chain Management (SCM) and Supply Chain Event Management (SCEM) is the management of a network of interconnected businesses involved in the ultimate provision of product and service packages required by end customers. Supply Chain Management spans all movement and storage of raw materials, work-in-process inventory, and finished goods from point of origin to point of consumption (supply chain).

events@safesourcing.com
www.safesourcing.com

LEGAL DISCLAIMER

THESE NEWSLETTERS ARE PROVIDED "AS IS" AND WITHOUT ANY WARRANTY OF ANY KIND, EXPRESSED OR IMPLIED. WITHOUT LIMITATION, THERE IS NO WARRANTY OF NON-INFRINGEMENT, NO WARRANTY OF MERCHANTABILITY, AND NO WARRANTY OF FITNESS FOR A PARTICULAR PURPOSE. ALL WARRANTIES ARE EXPRESSLY DISCLAIMED.

USER ASSUMES THE FULL RISK OF USING THIS SPECIFICATION. IN NO EVENT SHALL WE BE LIABLE FOR ANY ACTUAL, DIRECT, INDIRECT, PUNITIVE, OR CONSEQUENTIAL DAMAGES ARISING FROM SUCH USE, EVEN IF ADVISED OF THE POSSIBILITY OF SUCH DAMAGES.



www.safesourcing.com